



Quality Consultants Employee Engagement Survey

Sample Items

Quality Consultants Limited's Employee Engagement Survey consists of 41 items that have been tested with close to 100,000 employees from more than 100 organizations over the last 16 years. The items measure employee engagement and satisfaction with a high degree of reliability. This sample lists the seven anchor items that measure employee engagement, and the seven dimensions that we have found to impact engagement the most. We call these dimensions "Satisfiers," as we believe that employee satisfaction is a necessary, but not a sufficient condition for employee engagement. The survey can be customized to your organization's requirements, including your demographic questions. To receive a copy of the full generic survey instrument, contact us at admin@quality-consultants.com.

ENGAGEMENT INDICATORS

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
1. I feel proud to tell people where I work.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
2. I have no plans to leave this company any time soon.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
3. I would recommend this company to relatives and friends as a great place to work.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
4. Most of the time, I feel motivated to "go the extra mile" for the company.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
5. I can honestly say that I look forward to coming to work every day.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
6. Even if another company offered me a job with more pay and benefits, I would still remain with this company.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅
7. Overall, I am generally satisfied working with this company.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅

SATISFIERS

- **STRATEGIC ALIGNMENT (4 items)**
- **TALENT MANAGEMENT PRACTICES (6 items)**
- **LEADERSHIP (6 items)**
- **MANAGEMENT/EMPLOYEE RELATIONS (6 items)**
- **WORK ORGANIZATION (4 items)**
- **CUSTOMER FOCUS (4 items)**
- **INTERNAL COMMUNICATION (4 items)**

Contact [Quality Consultants Limited](#) for further details